

Leadership in an International Context					
Identification number N/A	Workload 150 hrs	Credits 5	Semester 5 th or 6 th sem.	When Once a year	Duration 1 semester
1	Lectures Mitarbeiterführung im internationalen Kontext (engl.)	Class contact time 4 contact hrs / 60 hrs	Self-study 90 hrs	Planned group size 25 students	
2	Learning Outcomes / Skills <i>Professional Competences:</i> <i>Upon completion of the module, students will be able to:</i> <ul style="list-style-type: none"> • Reproduce basic scientific findings on the behaviour of people in multinational organisations • Explain the role of the manager • Develop situation-specific solutions for the communication and the behaviour in leadership situations on the basis of case studies <i>Interdisciplinary competences:</i> <ul style="list-style-type: none"> • Exchange information and problem in dialogue with others and develop solutions together (communicative competence) • Reflect on themselves and evaluate the performance of others 				
3	Contents <ul style="list-style-type: none"> • The organisational and intercultural context of employee management in multinational companies • Leadership theories, approaches and tools • Motivation theories • Communication • Conflict & negotiation • Intercultural teamwork 				
4	Course type Seminar lectures				
5	Participation requirements Sufficient knowledge of English				
6	Examination form Exam (90 minutes, written form, at the university) OR paper and oral exam				
7	Requirements for the Awarding of Credit Points Minimum grade of "sufficient" in the examination				
8	Application of the Module (in other programmes of study) BA International Business and Management				
9	Weight of the grade in the final overall grade 5/270				
10	Module supervisor; full-time lecturers Prof. Dr. Gieselmann				
11	Other information Reading list (as currently applicable): <ul style="list-style-type: none"> • Engelen, A./ Tholen, E.: Interkulturelles Management • Kauffeld, S. (Hrsg.): Arbeits-, Organisations- und Personalpsychologie für Bachelor • Morschett, D./Schramm-Klein, H./ Zentes, J.: Strategic International Management • Nerdinger, F. W./Blickle, G./Schaper, N.: Arbeits- und Organisationspsychologie • Plate, M.: Grundlagen der Kommunikation, Gespräche effektiv gestalten • Weibler, J.: Personalführung 				

ATTENTION: This is a translation of the original. Only the module manual in its German form is legally binding.